

XVDJH SURYLGH WHFKQLFD DQDQV LVQV QV VRLUPLDFWL RQ DWI LQFOXGL
YDU\LQJ OHYHOV RUDWAFKQRJODGLQU WZHSUDHU DRIGQWEAWRH P XVH 3
x \$VVLVW LQ WKH GHZHORSQHEWQWDWLRR SQGLIHHVLSRQ FHHGXUHV
SURFHVVHV UHODWPHQW RVGHISDREORJ \V\VVHPV 3
x 3URFHVV DQG DXGLW WR HQVXUH DSSURSULHLPD VDUHDPHUV HUHWHQDDEFF
GHSDUWPHQW DQG GLVWULFW SROLFLHV 3
x 'HPRQVWUDWH D FRP3RWWPHDQDGW3R EOKHF ,QFLWRIDOWL YTH EW\GHYHORSL
NQRZOHGJH DQG DSSOLVDFMLVRGDFILDKKXIGOLFDRDRQDQDQGRWKHU ER
SDUWLFLSDWH LQ VWDII GHYHORSPHOMGLQ RVBUYHEFV VWDQGH TKULDLQD
ZRUNSODFH DQG LQRQ ± PRGHQ FDSLSURSUGBWHHORISKDMLRRUPPHQG DQG
LPSURYHPHQWV WR KKHFDQXUWFRQWFBDFGHWVZDWKQDZSDWHQMLV DQG XC
RI WKHLU LPSDFW FXODVXUFDODDGLD DGHVH FRPPXQLW\
x .HHS FXUUHQW RIFKLDQ BVLDQGDVUHHQDGGDRWHBWLQHRIUPDWLRRQ V\VVH
DV ZHOODV UHODVDFG VGLDWWHU LIFG HUWDOOSRMLRFHW DQGVHGG LQ VHU
DQG ZRUNVKRSV WR HQKPSQFHWWVWHF KQDQCFKHQRLQFEJ'QHYZ WH
x 3HUIRUP RWKHU GXWLHV DV DVVLJQHG

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]• šOE] šoÇ (]OE μ•]v }u%o] v Á]šžšžš šXCE] v• Á]šZ]•

1,67,1*8,6+,1* &+\$5\$&7(5,67,&6 2) 7+(&/\$66

7KH +XPDQ 5HVRXUFHV 'DWD \$QDO\VV V UHJŠ SFRODMLVELO HF DRWL RQ HV HF UHHV
DQDO\VLV DQG GLGDMLPLQDGLIRO RMLQVHFBQGLSDROYLSSSRWKKHUKOBRHGG
DQG GHSDUWPHQW WHFBQRRVMZDUYHW WRVWFKHULLFDVOKNDQRZOHGJH DQG >
GLVWULFW HQWHUŠILOLH DW\GMSPHVDFVQVWRJLKHV DQG RHGHSLDQDFD'ODVH
DQG GLVWULFW ODZV UXOHV UHJPSDWDQEM DGHDSRQDFLIVVWRQDVGVL
DUH GLIIHUHQWLDWHG E\ WKH VFRSH FRRPZRQHJLSVHULRUGPHEGD VQHDQWYMO
DQG RYHUDOO XVDQGH QHSLVWPHLEW DCPWDFQQRDRRMZDUYHW HDGHUVKLS
DQG LQSXW LQWR FURVV IXQFWLRQDO WHDPV

7KLV VHULHV GLIIEHDW HIGRWHFKQRORJWWDDUJHGVKHWHFKQRORJLHVŹ D
\$QDO\VV VHULHV XEQ LTVXVIRGLXW BDFW SHQGLIGFNDQRVZPHHGW H DQG WHFKQR
WKH 'LVWULFWŹV ZHUPDQHEVRSVZDVMM SURHIDQMV DQIQGWKHU DWLRRQ RI DO
GHSDUWPHQWWSDFHIZEWRWWKH(5B VVVVWHPV

7KH +XPDQ 5HVRXUFHW 'DWD \$QDO\VV L\$DFDUR\QOIHV HCKHFODVVLILFDW
(PSOR\HHV LQ WKHQ DQBVVHILSDQWLEOHQDBUWQBWWDHJXQDWA URXWLQH
GLVVHPLQDWLRRQ RI HBSQRWPHQVRLHVVDQVFLDQWRKQVRFQDVRQ DQG DUH
OLPLWHG VFRSH RI GDKLDQADKQDWHFKQRORJWW (PSORVIG€•ÀX<HUSWA pR@

Special Requirements:

6RPH SRVLWLRQV LQ WKLV FODVV LILS FDUWLROD DDD XMHF XRB EHOW KDQXGV SRRV
GULYHU V OLFHQVH

:25.,1* &21',7,216

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

:RUN (QYLURQPHQ WV SHUIRUPHG SULPDULO\ LQ D VWKDQ[CADHUGV IRY HL FVW
SDUHQW DQG SXEOLFTFRQVDEWV DLU XSWLRQV
+D]DUGRWHQWQDFWFRLQXDWLRQV
3K\VLFDQ 'HSDQSDU\ IXQFWLRQLVHOMT S KUVHL F D O LD W L OLVV Z D QG IFR D L Q R I I L
GH[WHULW\ RI KDQGV DQG ILQJHUV WR Q R SHUWHUWH RD I ERH S XTV E S PNHQWR D
IRU H[WHQG HG SHUQR B O L R I J W E F Q GLQH D F W L Q J R Y D W H W D K H D E R X O G H U V
KRUL]RQWDOO\ WR UHWULHYH DQG SXWKLQ J I L S X O O L Q G D X S S O D H W \ L Q L J
VXSSOLHV DQG PDWHULDQV ZHLJKLQJ Q S P R W R H P H Q R X Q G G I U G S H F V R I R W I G L H
FRPSXWHU NH\ERDUG KHDULQJ DQG VSHDN S Q U W R R Q H Q B K R Q J M K I H Q W R L O P H S
UHDG SUHSDUH D Q F F X D U D F X U R I I W G R H F X P H Q W V

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Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and nondiscrimination in all its educational and employment activities. The District prohibits discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service. Board of Education Policy 1.80.020-P